


**Snap-on Incorporated**  
**2020 Employer Information Report EEO-1**

	Hispanic or Latino		Non-Hispanic or Latino												Overall Totals
	Male	Female	Male						Female						
			White	Black or African American	Native Hawaiian or Pacific Islander	Asian	American Indian or Alaskan Native	Two or More Races	White	Black or African American	Native Hawaiian or Pacific Islander	Asian	American Indian or Alaskan Native	Two or More Races	
Executive/Sr. Officials & Managers	2	0	36	0	0	2	0	0	7	0	0	0	0	0	47
First/Mid Officials & Managers	33	12	647	9	0	23	0	1	167	7	0	3	0	0	902
Professionals	26	21	480	14	4	61	1	11	228	7	0	28	0	2	883
Technicians	73	6	304	13	6	21	0	5	29	1	1	5	0	1	465
Sales Workers	71	4	886	22	3	6	1	9	36	1	0	1	0	1	1041
Administrative Support	39	36	166	16	0	15	0	3	361	21	0	11	0	3	671
Craft Workers	28	10	186	9	1	11	0	3	7	3	0	0	0	0	258
Operatives	177	134	845	114	0	82	4	15	308	58	0	18	1	5	1761
Laborers & Helpers	7	3	73	23	0	4	0	3	29	13	0	1	0	0	156
Service Workers	1	0	4	0	0	0	0	0	7	0	0	0	0	0	12
<b>Total</b>	<b>457</b>	<b>226</b>	<b>3627</b>	<b>220</b>	<b>14</b>	<b>225</b>	<b>6</b>	<b>50</b>	<b>1179</b>	<b>111</b>	<b>1</b>	<b>67</b>	<b>1</b>	<b>12</b>	<b>6196</b>
Previous Report Total	411	214	3725	227	13	211	8	42	1212	101	2	67	2	15	6250