



Sustainability Accounting Standards Board (SASB) Index

Sustainability Disclosure Topics & Accounting Metrics

Topic	Code	Accounting Metric	Snap-on Disclosure
Energy Management	RT-IG-130a.1	(1) Total energy consumed	2020: 1,191,000 gigajoules (GJ) in our manufacturing, distribution, service and sales support operations
		(2) Percentage grid electricity (%)	2020: 51%
Employee Health & Safety	RT-IG-320a.1	(1) Total recordable incident rate (TRIR)	2020: 0.85 (number of injuries and illnesses multiplied by 200,000, divided by hours worked)
		(2) Fatality rate	2020: 0
Fuel Economy & Emissions in Use-phase	RT-IG-410a.1 – RT-IG-410a.4	Sales-weighted fuel efficiency and emissions	Analysis ongoing of applicability to Snap-on products. The company believes most products designed and manufactured by Snap-on do not consume considerable amounts of energy in their use-phase, and therefore, this metric is not material.
Materials Sourcing	RT-IG-440a.1	Description of the management of risks associated with the use of critical materials.	<p>The principal raw material used in the manufacture of our products is steel, which we purchase in competitive, price-sensitive markets. To meet Snap-on's high-quality standards, our steel requirements range from specialized alloys, which are available only from a limited group of approved suppliers, to common alloys, which are available from multiple suppliers. Some of these materials have been, and in the future may be, in short supply, particularly in the event of mill shutdowns or production cutbacks. As some steel alloys require specialized manufacturing procedures, we could experience shortages if we were required to use an alternative manufacturer on short notice. These and other raw materials, components and certain finished goods can exhibit price and demand cyclicalities, including as a result of tariffs and other trade protection measures. Associated unexpected price increases could result in an erosion of the margins on our products or require us to pass higher prices on to our customers. Generally, Snap-on manufactures in the markets where we sell and where possible, we utilize local suppliers as the most efficient way to meet our supply chain needs.</p> <p>To mitigate these risks, Snap-on closely monitors its supplier relationships and clearly communicates its expectations for our supplier partners.</p> <p>Guided by our core beliefs and values as put forth in the company's "Who We Are" statement, Snap-on's commitments to integrity and social responsibility extend to its worldwide supply base. All Snap-on suppliers, regardless of location, must adhere to a Supplier Code of Business Conduct when performing services for, or related to, Snap-on.</p>
Remanufacturing Design & Services	RT-IG-440b.1	Revenue from remanufactured products and remanufacturing services	While Snap-on generally does not sell used or remanufactured products, 2020 net sales included approximately \$70 million of repair and service revenue to provide for the extension of life, maintenance and calibration of products previously sold.

Activity Metrics	RT-IG-000.A	Number of units produced by product category	<p>Given the breadth of the product lines and the number of individual items manufactured by Snap-on, the number of units produced by product category is not presented as it is not practicable to do so. Net sales by major product category for 2020 were as follows:</p> <p><i>(Amounts in millions)</i></p> <table> <tr> <td>Tools</td> <td>\$1,984.7</td> </tr> <tr> <td>Diagnostics, information and management systems</td> <td>783.8</td> </tr> <tr> <td>Equipment</td> <td><u>824.0</u></td> </tr> <tr> <td>Total net sales</td> <td><u>\$3,592.5</u></td> </tr> </table>	Tools	\$1,984.7	Diagnostics, information and management systems	783.8	Equipment	<u>824.0</u>	Total net sales	<u>\$3,592.5</u>
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RT-IG-000.B	Number of employees	2020: approximately 12,300 as of January 2, 2021									